

Christopher Dishop

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Education

2021 Ph.D. Organizational Psychology, Michigan State University (Expected)

2018 M.A. Organizational Psychology, Michigan State University (Expected)

2016 B.A. Behavioral Neuroscience, University of San Diego

- *Summa Cum Laude*
- *Phi Beta Kappa*

Awards, Honors, and Grants

May 2016	Departmental Honors in Behavioral Neuroscience
February 2016	Phi Beta Kappa National Honor Society
January 2016	USD Office of Undergraduate Research Travel Grant (\$500)
April 2015	Psi Chi National Society for Psychology
June 2014	Honorable Mention Presentation AAASPD Riverside
2012 - 2016	First Honors University of San Diego

Peer-Reviewed Publications

Dishop, C. R., & DeShon, R. P. (Under Review). Conclusions Follow Assumptions, Not Statistics. Directionality Inference in Longitudinal Research.

Dishop, C. R., Green, A. E., Torres, E., & Aarons, G. A. (Under Review). Predicting Turnover: The Moderating Effect of Functional Climates on Emotional Exhaustion and Work Attitudes.

Green, A. E., Dishop, C. R., & Aarons, G. A. (2016). Organizational Stress as Moderator of Relationship Between Mental Health Provider Adaptability and Organizational Commitment. *Psychiatric Services, 67*(10), 1103-1108.

Manuscripts

Dishop, C. R., & DeShon, R. P. (Writing). Modeling Dynamics While Attending to Dynamic Panel Bias: Bollen and Brand's Approach.

Dishop, C. R., Walker, R., & DeShon, R. P. (Writing). How Many Big Effects? Embedding Research in the Nomological Effect Network.

Kozlowski, S. W., Dishop, C. R., Perry, S. (Writing). Validation of a Wearable Badge for Social Network Analysis.

Conference Presentations

Dishop, C. R., Webb, J., Dixon, A., Olenick, J., Binsted, K., Chang, C. H., & Kozlowski, S. W. (2018, April). *Nagging Impacts: Tracking Individual Emotion Across Varying Time-Lags*. Symposium at the Society for Industrial and Organizational Psychology Conference. Chicago, IL.

Kozlowski, S. W., Chang, C. H., & Dishop, C. R. (2018, April). *Targeted Big Data: Team Interaction Sensors*. Symposium at the Society for Industrial and Organizational Psychology Conference. Chicago, IL.

Olenick, J., Dixon, A., Dishop, C. R., Kozlowski, S. W., & Chang, C. H. (2017, April). *Applying Linguistic Analysis to Isolated, and Confined, Extreme Environmental Teams*. Symposium at the Society for Industrial and Organizational Psychology. Orlando, FL.

Dishop, C. R. (2017, February). *Applying Text Processing and Machine Learning to Behavioral Research*. Symposium at the Council of Graduate Students Research Conference. Michigan State, MI.

Webb, J., Olenick, J., Dixon, A., Dishop, C. R., Binsted, K., Chang, C. H., & Kozloski, S. W. (2017, January). *Comparing Team Functioning of Three Teams Living in the Hawaii Space Exploration Analog and Simulation*. In K. Holden & K. Ohnesorge (Co-chairs), *Characterizing behavioral changes in isolation and confinement*. Panel at the NASA Human Research Program Investigators' Workshop. Galveston, TX.

Dishop, C. R. (2016, April). *Retaining Favorable Mental Health Providers: The Moderating Roles of Stressful and Functional Climates*. M. Harris Student Research Colloquium at the University of San Diego.

Dishop, C. R. (2016, February). *Why a Slap From Your Mother Hurts More Than a Slap From Your Brother: Research on Pain Perception*. Presentation for the Psychology Journal Club at the University of San Diego.

Dishop, C. R. (2015, February). *Forgiveness and Synchrony to Facilitate Well-being*. Presentation for the Psychology Journal Club at the University of San Diego.

Conference Papers

Dishop, C. R., & DeShon, R. P. (Anticipated: August, 2018). *Potential Bias in Subject Matter Expert Item Sorting*. Paper to be submitted for the Academy of Management conference. Chicago, IL.

Conference Posters

Dishop, C. R., Olenick, J., Santoro, J., Kozlowski, S. W., Chang, C. H., & Perry, S. (2018, January). *Algorithm Validation in the Application of Sensor Data to Team Processes*. Poster for the NASA Human Research Program Investigators' Workshop. Galveston, TX.

Olenick, J., Webb, J., Dishop, C. R., Binsted, K., Chang, C-H., & Kozlowski, S. (2018, January). *Team Dynamics and Granger Causality in a Long Duration Flight Analog*. Poster for the NASA Human Research Program Investigators' Workshop. Galveston, TX.

Olenick, J., Morrison, M., Dixon, A., Dishop, C. R., Harvey, R., Karner, J., Chang, C. H., & Kozlowski, S. W. (2017, January). *Using Linguistic Analysis Tools to Study Teams in Ice Environments*. Poster presentation at the NASA Human Research Program Investigators' Workshop. Galveston, TX.

Dishop, C. R., Green, A. E., & Aarons, G. A. (2016, January). *Organizational Stress Moderates Mental Health Provider Adaptability and Organizational Commitment*. Poster presentation at the Society for Personality and Social Psychology conference. San Diego, CA.

Birch, K., Dishop, C. R., Ortiz-Beckett, H., Barnum, J., & Daus, K. (2015, April). *Student Demographics, Stress, and Mediating Variables: A Proposal*. Poster presentation at the University of San Diego Undergraduate Research Conference. San Diego, CA.

Carner, C., Dishop, C. R., & Galván, V. (2014, June). *The Effects of Differing Conversation Types on Bystanders*. Poster presentation at the AAAS Pacific Division conference. University of California, Riverside.

Tergesen, C., Machado, J., Birch, K., Cless, M., & Dishop, C. R. (2014, April). *Mediating Variables of Stress*. Poster presentation at the University of San Diego Undergraduate Research Conference. San Diego, CA.

Current Projects

Dishop, C. R., & DeShon, R. P. Where You Were and Where You Are. How Timespan Perceptions Guide Effort Allocation.

Hays, N. A., Lee, A. J., Blader, S. L., Galinsky, A. D., Connors, A., Matusik, J., Dishop, C. R., Cornfield, B., & Gray, R. Hormonal Effects of Power and Status.

Dishop, C. R., & Hays, N. A. Choice, Control, and Power Motivation.

Dishop, C. R., & Hays, N. A. Dynamic Power Regulation.

Dishop, C. R., DeCook, J., & Ratan, R. Efficacy Following Team Performance: When Team Communication is Crucial.

Dishop, C. R. A Computational Model of Effort Expenditure.

Kozlowski, S. W., Chang, C. H., Santoro, J., Olenick, J., Dishop, C. R., Morrison, M., Misisco, A. NASA Lab.

Teaching Experience

Summer 2017 **(Psy 395) Design and Measurement: Instructor**

Spring 2017 **(Psy 395) Design and Measurement: TA**

- Instructed two lab sections

Fall 2016 **(Psy 395) Design and Measurement: TA**

- Instructed two lab sections

Advised Undergraduate Research Projects

2017 **Effects of Accumulating Choice Opportunities**
Sabrina Bronni

2017 **Effects of Counterfactual Framing**
Katie Solomon & Tyler Matteson

2017 **Power Experiences Over Time**
Vici Denison & Maren Oconnor

2017 **Communicating for Performance: Diversity or Similarity?**

Piet Braun

2017 **Understanding Event Construal: A Machine Learning
Exploration**
Raven Dominguez & Christopher Semaan

2017 **Differentiating General from Task-Specific Self-Efficacy**
Robert Aultz & Rachel Posler

Work Experience and Department Service

2017 – Spring Recruitment Committee
Michigan State University

2016 – Present Tech Committee
Michigan State University

2014 – 2016 Psychology Journal Club Officer
University of San Diego

2014 – 2015 Biology Tutor
University of San Diego

Summer 2013 Post Anesthesia Care Unit Volunteer
Regions Hospital, St. Paul, Minnesota

2012 – 2013 Lead Sports Coach
Roseville Parks and Recreation
Roseville, Minnesota